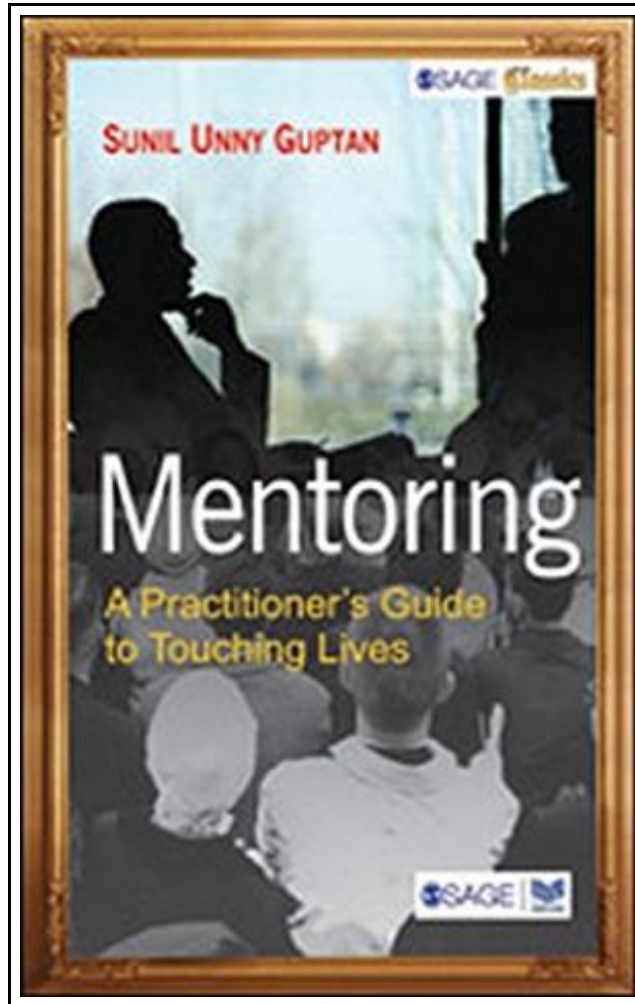


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MENTORING: A PRACTITIONER'S GUIDE TO TOUCHING LIVES



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SAGE Publications India Pvt Ltd. Paperback. Book Condition: new. BRAND NEW, Mentoring: A Practitioner's Guide to Touching Lives, Sunil Unny Guptan, Sage Classics is a carefully selected list that every discerning reader will want to possess, re-read and enjoy for a long time. These are now priced lower than the original, but is the same version published earlier. Sage's commitment to quality remains unchanged. Mentors are people who make a significant difference to the lives of others, lifting them out of being ordinary and leading them to an almost magical transformation. This book is a comprehensive guide to the intricate world of mentoring in organizational settings. Based on the author's pioneering research and wide-ranging practice, this book unravels the entire mentoring process, from building the mentor-mentee relationship to the precautions that need to be taken and the ways in which organizational goals can be attained. He also discusses: the skills of a good mentor; how the mentor's mind works, and the values and attitudes she/he must have; the mentor's code of ethics; how to handle tricky situations relating to power, authority, and gender issues; and how to set up a successful mentoring scheme in an organization. Enriched with actual cases and the experiences of people undergoing mentoring, this book is a powerful tool for understanding and practice. It will most benefit senior management in large organizations, human-resources professionals, and faculty in business and management schools and other institutions of higher education.



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